

## Alcohol and Other Drugs Policy Statement

I.S.K.A Australia is committed to provide a safe and healthy sports environment.

We recognise that alcohol or drug misuse will impair an individual's ability to perform in a safe manner.

It is the policy of I.S.K.A. Australia to protect its members, assets, the community and the environment in which it operates from hazards arising from alcohol or drug misuse.

Consequently, we require the performance of anyone within the I.S.K.A. Australia organisation whether a member, competitor, family, friend etc. and others to be unimpaired by drug or alcohol misuse whilst associated with any type of activities to do with I.S.K.A. Australia. The legal or unauthorized possession, consumption, sale or being under the influence of alcohol or illicit drugs during any type of activity for I.S.K.A Australia is prohibited.

We view drug or alcohol dependency as a medical condition and encourage any member, non-member or anyone associated with I.S.K.A Australia with a problem to seek confidential support and treatment.

Any person/s associated with I.S.K.A Australia found to be in breach of this policy shall be subject to removal from any events associated with I.S.K.A Australia.

The above policy is subject to anyone wishing to be in any part of business associated with I.S.K.A Australia.

ISKA abides to the MAIA Anti doping policy.

ISKA Reserves the right to review their policy and change in accordance to meet with Government Regulation.

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