

Health and Safety Policy/Risk Management Statement

1. This policy recognizes that the health and safety of all I.S.K.A Australia members or employees is the responsibility of all in maintaining a Health and safety environment within the organisation.
2. I.S.K.A. Australia acknowledges its legal, moral and social responsibility to provide a healthy and safe workplace/ training, and to secure the health and safety of its employees, members and visitors.
3. All members involve with I.S.K.A Australia must provide and maintain a safe training and equipment within the organisation.
4. It is the responsibility of all within I.S.K.A Australia to recognise the hazards occurring within the organisation, I.S.K.A. Australia will take every practical step to provide and maintain a safe and health environment for its members.
5. Members who run their own clubs and are in charge or own their own training facilities are:
Responsible for the effective implementation of their company or dojo training facilities.
Health and safety policy must observe, implement and fulfil its responsibilities under the acts and regulations that apply to I.S.K.A. Australia.
Must make regular assessments of safety performances within their clubs facilities.
Must provide clear training instructions to all its members to limit risk of any injuries.
6. Students or Members within the I.S.K.A Australia organisation have a duty to take the care of which they are capable for their own health and safety and others. affected by their actions at training or when competing at tournaments. Shall comply with the safety procedures and directions agreed within the Dojo rules. Must not interfere with or misuse items or facilities provided in the interests of health, safety and welfare for all within the organisation.
7. ISKA Australia reserves the right to carry its own Risk Assessment with its members to achieve a health and safe environment within the organisation.
8. ISKA Australia abides by the MAIA/Work cover Risk Management Policies.
I.S.K.A Australia urge all its members to review their Health and Safety requirements at all times and for anymore information to contact Work cover within their State.
9. ISKA Australia requires that martial arts schools hold their own liability and sports injury insurance covering all students competing in any ISKA Australia event. It is the responsibility of all instructors and competitors to have adequate cover not ISKA Australia.

ISKA Australia reserves the right to review their policy and change in accordance to meet Government Regulation.

Date of issue: 09-05-2005